

BEFORE THE HUMAN RIGHTS COMMISSION
OF THE STATE OF MONTANA

STACY CAMPBELL,)	
Charging Party,)	
)	CASE NO. 0001009282
v.)	
)	ORDER AFFIRMING DISMISSAL
HELENA SCHOOL DISTRICT #1 AND)	
STEVE KELLER,)	
Respondent.)	

The above-captioned matter came before the Montana Human Rights Commission (Commission) on March 20, 2001. The matter was before the Commission for consideration of the Charging Party's objection to the dismissal of the complaint. Oral argument was not requested and the matter was considered on the record.

After reviewing the record, the Commission finds that the Human Rights Bureau properly dismissed the matter. The record shows that Charging Party stated a prima facie case of sex discrimination in employment (hostile environment). However, the record supports the Investigator's finding that Respondent initiated an investigation that was thorough, and that corrective action was taken against Respondent Steve Keller. *McKenzie v. Illinois Department of Transportation*, 92 F.3d 473 (7th Cir. 1996). Accordingly, the matter was properly dismissed.

IT IS HEREBY ORDERED, that the Human Rights Bureau's order dismissing the complaint is affirmed and the Charging Party's objection is overruled.

Dated this ___ day of March, 2001.

Gloria "Patt" Etchart, Chair
Montana Human Rights Commission

CERTIFICATE OF SERVICE

The undersigned employee of the Human Rights Bureau certifies that a true copy of the foregoing **ORDER AFFIRMING DISMISSAL** was served on the following persons by U. S. Mail, postage prepaid on the _____ day of March, 2001.

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